

**PROCEEDINGS OF THE COMMISSIONER & DIRECTOR OF SCHOOL EDUCATION  
ANDHRA PRADESH: HYDERABAD.**

**RC. No : 3137/D2-1/2012**

**Date : 02-07-2012**

Sub:- School Education – Transfers – Head Masters Gr. II (Gazetted) and Teachers – Schedule and Guidelines– certain clarifications - Issued – Regarding.

Read:- 1. G.O. Ms. No.38, Edn (SE-SER.III) Dept. dt. 16.06.2012  
2. C&DSE's Proc. Rc.No. 3137/D2-1/2012, dated 16.06.2012  
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All the District Educational Officers and Regional Joint Directors of School Education are hereby informed that schedule and guidelines are issued in the reference 2<sup>nd</sup> read above, regarding transfer counseling of Headmasters and Teachers.

Certain District Educational Officers have requested for certain clarifications on the transfer counseling. After examining the requests the following clarifications are issued.

Sl No.	Clarification sought for	Remarks
1	Certain District Educational Officers have requested for clarification that some of the teachers have come to the District on inter-district transfer on spouse grounds, and whether to award 10 entitlement points to such teachers if they apply for transfer on spouse grounds.	As per sub-rule (f) of Rule 6 "Ten (10) points for Headmaster Gr.II Gazetted / Teacher, whose spouse is working in State Government or Central Government or Public Sector undertaking or Local Body or Aided Institution in the same District and opted for transfer nearer to and towards the place of working of his/her spouse, This is applicable only once in 8 years and in respect of one of the spouses. "  It is clarified that, during the course of inter-district transfer on spouse grounds the entitlement points are not awarded to such teachers, therefore, the entitlement points may be allowed as per sub rule (f) of Rule 6 of the G.O. 1 <sup>st</sup> read above, in the present counseling.
2	Certain District Educational Officers have requested for clarification that some of the teachers have come to the District on inter-district transfer on medical grounds, and whether to consider them under preferential categories if they apply for transfer on medical grounds	As per sub-rule (d) of Rule 8 "Headmaster Gr.II Gazetted / Teacher who is suffering with the following diseases and so certified by the competent medical officer of the hospital recognized by Government of A.P. under A.P. Integrated Medical Reimbursement Rules, in which he/she is undergoing treatment"  It is clarified that, during the course of inter-district transfer on medical grounds the entitlement points are not awarded to such teachers, therefore, the request may be considered under preferential categories duly following as per sub rule (d) of Rule 8 of the G.O. 1 <sup>st</sup> read above, in the present counseling
3	Certain District Educational Officers have brought to the notice that some of the habitations / towns were earlier in one category as per the HRA percentage and later the HRA percentage is increased and requested for clarification regarding the calculation of entitlement points	As per Sub-rule (a) of Rule 6 of the G.O. the habitations / towns are classified into 4 categories based on the HRA percentage  It is clarified that, the entitlement points may be calculated proportionately in the matter.

4	Certain District Educational Officers have brought to the notice that some of the Headmasters / subject teachers have completed two to three months of stay in a school where the pass percentage in SSC public examination is less than 10%.	As per Sub-rule 1(c) of Rule 5 "The Headmaster Grade-II and the concerned subject Teacher of the school in which the pass percentage in the S.S.C. Public Exam (March) is less than 10% shall be transferred to the schools located in category IV habitations" It is clarified that, the minimum stay of the Headmaster / subject teacher may be more than 6 months in the school for taking action as per G.O.
5	It is brought to the notice that the vacancies arised due to unauthorized absence of teachers are not being notified.	As per sub-rule (2) of Rule 9 "the leave vacancy shall not be notified". However, it is clarified that if the teacher is unauthorized absence for more than one year action should have been taken as per G.O. 128, and such teacher is deemed to have been resigned from service. Therefore, the vacancies arised due to unauthorized absence of teachers for more than one year may be notified, and immediate action as per G.O. 128 should be initiated against all such teachers.
6	A clarification is requested regarding the service to be counted for the teachers in the Upper Primary Schools which were amalgamated / merged with High Schools under Success Scheme.	It is clarified that, the date from which the Upper Primary Schools is amalgamated / merged into High Schools may be taken into consideration for the purpose of service under Rule 5 (1)(a) and Rule 6(a)
7	It is brought to the notice that certain DEOs are not taking into consideration of the recently upgraded Gram Panchayat as Municipalities with regard to posting orders.	As per sub-rule (3) of Rule 14, "the Headmaster Gr.II Gazetted / Teacher shall not be posted with the schools located in the same Gram Panchayat if they completed 8 years of service". For the purpose of this rule the latest status of the place (Gram Panchayat / Municipality) as on 01.07.2012 may be taken into consideration.

Further It is further clarified that

- (a) some of the Girls High Schools were earlier converted into success schools, after conversion of such schools both boys and girls are being enrolled, therefore, such schools may be treated as Co-educational Institutions.
- (b) Counseling may be conducted separately, medium-wise in all cadres.
- (c) The transfer applications which are not applied through on-line shall not be entertained and.
- (d) it is also observed that, some of the field Officers / Headmasters are showing / informing the vacancy position based on which the posting orders are issued during counseling. After issue of posting orders, some of the field officers / Headmasters are informing the authorities that there is no vacancy in a particular school. In all such cases disciplinary action will be initiated against the all concerned under rule 20 of CCA rules immediately and reposting to such teachers should also be issued immediately.

N. SIVA SANKAR,  
Commissioner & Director of School Education.

To

All the District Educational Officers in the State.

All the Regional Joint Directors of School Education on the State.

Copy to all the District Collectors in the state.

Copy to all CEOs, Zilla Parishad, in the state.

Copy submitted to Principal Secretary to Government, Education (SE) Department  
Government of Andhra Pradesh, Hyderabad for information.